

despec

We aim to develop in a sustainable way

Sustainability policy



Leading Nordic distributor of IT and office products

We strive for sustainability

Despec is a Nordic distributor of IT and office products. Despec strives for a sustainable development, where both our environmental and social impact is considered for a sustainable long-term economic growth. The sustainability work at Despec is continuously improved and evaluated and the sustainability policy is regularly communicated to all employees.

At Despec we strive for

Long-term
economic growth

Environmental
consideration

Social
responsibility

Despec aims to develop in a sustainable way with a long-term perspective to secure the future of the company. By integrating the sustainability policy in business management, we can work for a sustainable development and long-term profitability.

Together with Despec's vision and mission, we want to constantly develop our services and deliver a complete distribution solution in a more sustainable way. The environmental work at Despec will help increase awareness of our environmental impact as well as protect the environment and prevent pollution.

Despec respects human rights and works for good working conditions. Despec has a Code of Conduct for suppliers to support sustainable development with regards to the environment and social impact. It includes that supplier's shall conduct their business in an ethical and responsible manner and ensure that human rights are respected. We want to contribute to a sustainable development together with our customers and suppliers.

We care about our employees

At Despec we care about our employees and we work with talent management, by being an attractive workplace that develops and engages employees. Despec offers development opportunities where employees are heard and given the conditions to reach their full potential.

The work environment must be safe and the processes affecting it are constantly being evaluated to ensure a safe, healthy and equal workplace. All kind of discrimination and/or abuse shall be counteracted. Diversity and differences are welcome.

Despec values the concepts of ethics and morality and strives to maintain good business ethics and transparency. At all levels of the company, employees must treat each other with respect. Customers and others must of course also be treated with the utmost respect and sense of service. No one should use their position for personal gain at the expense of the company and no form of corruption, bribery or other undue influence is tolerated.

Despec's dedicated specialist are...

Committed

*We are engaged
and dedicated*



Dynamic

*We are flexible
and proactive*

Intelligent

*We are effective
and adding value*



Reliable

*We are trustworthy
and responsible*



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